

MODERN SLAVERY STATEMENT

ROE VISUAL CO., LTD.

Modern Slavery Statement

ABOUT US

ROE Visual is an LED manufacturer that provides comprehensive LED display solutions. It is a high-tech business integrating research, production, and sales. Headquartered in China, the company offers LED products, expert knowledge in LED display technology, and extensive support on a global scale through its Chinese, American, European, Japanese, Middle Eastern, and UK-based teams.

OUR POLICY

We strive for fair work practices and have zero tolerance for forced labor and human trafficking. The company strictly complies with local labor laws and regulations. In the recruitment process, we verify each employee's identity and work rights by strictly checking documents to ensure that there are no potentially vulnerable employees. We only collaborate with the intermediaries that have passed our internal due diligence process. We have formulated the "Reward and Punishment Management Regulations" through democratic procedures and published them within the company. Every employee must comply. In addition, we also encourage employees to report violations directly to the company's top management through the "reporting channel" recorded in the "Reward and Punishment Management Regulations".

OUR SUPPLY CHAIN

We are committed to eliminating modern slavery or human trafficking from our supply chain operations. We source most of our goods and services, including the raw materials and components used in our products, primarily from China, through our procurement team at our China headquarters. We require all suppliers to comply with local laws prohibiting forced labor. Before collaborating, all new partners must commit in writing to the principles in our "Procurement Framework Agreement" to ensure we only deal with partners whose values align with us. We also regularly audit our partners and implement effective systems and controls to ensure that modern slavery or human trafficking does not take place anywhere in our supply chain.

BOARD APPROVAL

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and has been approved by the board of directors at ROE Visual.

Chen Zhu
COO
ROE Visual
Nov. 11, 2022



